

# CMA BEIRUT TERMINAL

## COMPANY POLICY

### Purpose and Context

CMA BEIRUT TERMINAL is a Terminal Operator, as well as a major contributor in Lebanon's logistics. Aware of its role, CMA BEIRUT TERMINAL is developing in a responsible, sustainable way to shape a better future. This role is developed through the following principles:

- Protection of the environment
- Ensure the safety of employees
- Security within our premises
- Satisfaction of our customers and improvement of performances.

These principles are considered as paramount to conduct our business and are in the best interest of each of the company's stakeholders.

### Commitment

CMA BEIRUT TERMINAL is dedicated to provide the highest level of services, which is cost-effective and efficient to its clients in the container handling industry.

CMA BEIRUT TERMINAL is also committed to continuously embrace a healthy and safe environment, while preserving the performances and safeguard of its employees, customers and all members, in order to prevent any accidental injury or damage.

### Policy Statements and Objectives

- Abide by all legal requirements legislation as a minimum, and by all other requirements to which the site subscribes, taking into consideration that where a CMA CGM Group existing standard is more stringent than the legislation, then CMA CGM standard prevail.
- Implement and ensure the compliance with the "CMA CGM Group QHSSE Terminals & Inland Guidelines" requirements and related procedures.
- Comply with Security standards including ISPS standards when relevant.
- Apply QHSSE integrated management systems complying with ISO 45001, ISO 14001, ISO 9001 to the level of "certification ready".
- Identify and evaluate all risks and perform appropriate measures to decrease QHSSE risks to acceptable levels.
- Establish, update and communicate objectives and measurable targets, in order to drive and demonstrate continuous improvement and efficiency of the measures implemented to lower risks.
- Prevent any accident that could lead to an injury or pollution of the environment.
- Encourage workers' participation and consultations on HSE matters, in collaboration with the Employees' Health and Safety Representatives, through daily interactions and planned HSE committee meetings.

### Responsibilities

- All management must uphold this policy and integrate its principles throughout its site.
- The management and supervisory staff will be held responsible for resourcing the QHSSE management system to comply with this policy.
- Every employee will be trained according to his or her role and responsibilities, to efficiently contribute to the continuous improvement of the QHSSE performance.

21<sup>ST</sup> February 2023

**Charlie DARAZI**  
Chief Executive Officer

